
MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

INTRODUCTION

We do not and will not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement sets out the steps we will take to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

Our group structure and business

Kym Allan Health and Safety Consultancy Ltd is a small, family run health and safety consultancy service currently employing 6 persons and predominantly providing consultancy services and training delivery to Cumbrian schools but also to other local, small and medium size business.

Our supply chains

Our supply chains include suppliers of Business, Training, IT, and other similar services. Our business relationships with third party companies are in the United Kingdom (UK).

Our policy on modern slavery and human trafficking

Our Modern Slavery and Human Trafficking statement confirms our commitment to act ethically and with integrity in all our current and future business relationships. The statement confirms our intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within our business and/or supply chains.

Supplier adherence to values and ethics

In endeavouring to ensure that modern slavery and human trafficking is not associated with our business we now require key suppliers to provide us with details of their organisation's Modern Slavery Policy statements or, where they are not required to produce such statements, we ensure that such suppliers affirm to us that they do not endorse, enable, or facilitate human trafficking or slavery within their business.

Ongoing due diligence process for preventing modern slavery and human trafficking

We will monitor existing suppliers and relationships to ensure that risks are mitigated. We will:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement as approved by the Directors.

Signed: 

Position: Director

Date: 16th December 2025