



Tennis Shropshire Open Court/Equality, Diversity and Inclusivity lead

Aim: Tennis Shropshire aims to enable as many people as possible to play tennis in Shropshire, irrespective of their age, ability, disability or other personal circumstances.

Tasks and responsibilities:

- To work with Tennis Shropshire Trustees on the development and implementation of a strategy and action plan to promote equality and diversity in tennis across the county
- To work with Tennis Shropshire Trustees on the development and implementation of a strategy and action plan to promote the LTA Open Courts initiative, a national scheme that actively promotes and delivers opportunities for disabled people to get involved in tennis
- To lead on the development of any policies required in the County to support the implementation of the strategy
- To be aware of grant funding available to support TS's Open Court and E&D initiatives and to apply for this funding where required
- To act as the main point of contact between TS and the LTA on the Open Court programme
- To provide information to the LTA on Open Court and E&D as required
- To build relationships with community and other groups across Shropshire for the purpose of supporting the Open Court programme and the promotion of E&D in County tennis
- To act as a point of contact and source of information on E&D and Open Court for Tennis Shropshire and its member organisations (tennis clubs) in the County
- To attend meetings as required, either in person or on Zoom/Teams. These may be either daytime or evening and will include the bi-monthly Operations group meeting, any relevant LTA meetings, meeting with community organisations plus ad hoc meetings set up by TS or by the individual themselves for the purpose of fulfilling their role

Additional Responsibilities:

- Comply with Tennis Shropshire's policies and procedures.
- Understand the importance of confidentiality & safeguarding vulnerable children/and or adults.
- Be familiar with relevant LTA strategies and initiatives

Skills:

- Expertise and interest in the fields of E&D and/or disability
- Knowledge of Shropshire and its relevant community organisations
- Good written and verbal communications skills
- The ability to work as part of a team
- Knowledge of the benefits of playing sport; knowledge and interest in tennis would be helpful but is not essential

Training:

- Every volunteer within Tennis Shropshire will have access & be signposted to any training which Tennis Shropshire feels is appropriate for the role and will also be provided with an induction specific to their role.



Additional information:

- Volunteers are covered by Tennis Shropshire's public liability insurance while working with us.
- Volunteers have to be 18 or over. There is no upper age limit.
- This role will require an enhanced DBS, the cost of which will be met by Tennis Shropshire.